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FAMILY	Occupational Safety & Health
PROCEDURE	OSHpol 001
SUBJECT	Safety and Health Policy

## Safety and Health Policy

Australian Airconditioning Services Pty Ltd is committed to the Safety and Health of all employees, and strives to be an acknowledge teacher in this field. Our goal is to have an injury free workplace and the company will work to eliminate hazards, practices and behaviours that could cause accidents, injuries or illness of employees, sub-contractors and visitors.

### PRIMARY GOAL

The primary goal of this policy and associated procedures is to assist in providing a safe and healthy work environment for all employees, sub-contactors and visitors.

### OBJECTIVES

The objects of this policy are to:

- Comply with all relevant statutory obligations.
- Provide adequate resources to establish and maintain safe systems of work.
- Maintain Safety and Health competency and integrate Safety and Health requirements in all aspects of business.
- Continuously improve performance through innovative technology, education and good management practices.
- Provide Safety and Health training for employees.
- Employ only those people who aspire to the same Safety and Health standards as Australian Airconditioning Services Pty Ltd.
- Promote a positive Safety and Health culture which is based on the principle that all incidents can be prevented.
- Provide an emergency response program for unforeseen events so as to minimise hazards to people, assets and the environment.

All managers and supervisors are accountable for Safety and Health performance in their areas.

All employees are required to follow rules for safe and healthy operations, report hazards to their supervisors and wear, when required, Personal Protective Equipment (PPE).

Our commitment to Safety and Health is as important as our commitment to other business objectives.

This policy and associated procedures will be reviewed in consultation with the relevant parties on an annual basis to ensure that they are relevant and effective.

NAT BRAZZALOTTO  
MANAGING DIRECTOR

END OF PROCESS.

Form	OSHpol1	
Rev	A	